Sustainability – COP28

Nov 30th to December 12, 2023

COP28 UAE

Life Is On Schneider Electric

About Schneider Electric

At Schneider, we believe **access to energy and digital** is a basic human right. We empower all to **make the most of their energy and resources**, ensuring **Life Is On** everywhere, for everyone, at every moment.

We provide energy and automation digital solutions for efficiency and sustainability. We combine world-leading energy technologies, real-time automation, software and services into integrated solutions for Homes, Buildings, Data Centers, Infrastructure and Industries.

We are committed to unleash the infinite possibilities of an open, global, innovative community that is passionate about our **Meaningful Purpose, Inclusive and Empowered** values.



Internal

Schneider Electric participation

Jean-Pascal TRICOIRE - Chairman

3 Dec PM – 7 Dec AM

Age

60 years

Spoken language

French, English, Italian, Chinese



Biography

Jean-Pascal Tricoire is the Chairman of Schneider Electric. He previously served as COO of Schneider from 2003, CEO from 2006 to 2013, and Chairman and CEO from 2013 to 2023. Under Jean-Pascal's leadership, Schneider has transformed and become a technology company leading in software, sustainability, digitization, and electrification. As CEO, he redefined the company's purpose and technology portfolio, quadrupling Schneider's revenues across its balanced geographical footprint.

Jean-Pascal also serves as an independent director on the board of Qualcomm. He is a director of the worldwide board of the United Nations Global Compact, a United Nations #HeForShe Corporate IMPACT champion and a member of the International Business Council of the World Economic Forum as well as the Asia Business Council. He is also a member of the board of trustees of Northeastern University.

Jean-Pascal is a member of the International Advisory Council of the Singapore Economic Development Board and a member of the advisory councils of Shanghai, Beijing, and Hong Kong. He led the France-China Business Council from 2009 to 2019. Jean-Pascal is committed to leverage technology to create a net zero and inclusive future for all. He is passionate about technology and software, access to energy, sustainable development and diversity, equity and inclusion.

Internal

Schneider Electric participation

Peter HERWECK – CEO

5 Dec AM – 7 Dec PM

Age

57 years

Spoken language

English, Deutsch

Biography



Peter Herweck is Chief Executive Officer of Schneider Electric, the leader in the digital transformation of energy management and automation. Peter became Schneider's chief executive in May 2023, returning to take the helm of the company after having served as CEO of the industrial software group AVEVA since May 2021.

Peter first joined Schneider Electric in 2016 when he was appointed to the Executive Committee to lead the Industrial Automation business. In 2018, he undertook the merger of Schneider's Industrial Software business with AVEVA.

After starting his career as a Software Development Engineer with Mitsubishi in Japan, Peter joined Siemens where he held various executive positions before becoming Chief Strategy Officer. Peter's background also includes senior management in the US, Japan, China, and several European countries, as well as extensive global responsibilities.

Peter holds an MBA from Wake Forest University School of Business, and Electrical Engineering degrees from Metz University, France and Saarland University, Germany. He is also a Harvard Business School Advanced Management alumnus.

Internal

Schneider Electric participation

Manish PANT - Executive Vice President, International Operations

28 Nov – 6 Dec

Spoken language

English

Biography



Manish leads the Operations for Schneider Electric in Pacific, India, Middle East Africa and South America. He is Member of the Executive Committee of Schneider Electric and is based in Singapore. He is responsible for bringing sustainable innovations to customers and seeks to empower all to make the most of their energy and resources, ensuring Life Is On everywhere, for everyone, at every moment.

Manish has been with Schneider Electric for more than 24 years and has worked in both Operations and Strategic roles. Prior to current appointment he was Zone President for East Asia region. From 2014 to 2021 he was Executive Vice-President for Schneider Electric's Home and Distribution Division. The Division focused on bringing solutions to the Residential and Small Business customers from Schneider Electric, through its network of Channel Partners namely Distributors and Electricians.

Manish had served as Managing Director of Luminous, a subsidiary of Schneider Electric in India. He also assumed the Country President position in Thailand and took on the responsibility as General Manager of JV companies in the energy management sector in China. Prior to arriving at Schneider Electric, Manish started his professional career at Larsen & Toubro Ltd India, spending six years leading Sales and Marketing in the Electrical Business Group.

Manish has a Master of Business Administration from the Asian Institute of Management, a Bachelor's degree in Electrical Engineering at the Indian Institute of Technology and Transformational Leadership Programs from Harvard Business School and INSEAD.

Internal

Schneider Electric participation

4 Dec – 6 Dec

Olivier BLUM - Executive Vice President, Energy Management Business

Spoken language

French, English



Biography

As Executive Vice President of Schneider Electric's Energy Management business, Olivier is responsible for the entire Energy Management portfolio of world-leading technologies, software and services. Olivier is an active promoter of Sustainability and "Electricity 4.0" the fastest route to a net zero world that is more electric and more digital. Olivier has been a member of the Executive Committee since 2014. In his previous role as Chief Strategy & Sustainability Officer, Olivier led the development of Corporate Strategy, Mergers & Acquisitions, Sustainability and Quality. Prior to that, Olivier led Schneider's People Strategy as Chief Human Resources Officer between 2014 and 2020.

Olivier began his career at Schneider Electric in 1993 in his home country of France. He has been living and working in Asia for the last two decades, where he has held leadership positions as the Regional Head of Strategy for China and the Regional Managing Director for India, before taking on the global role of Executive Vice President for the Home & Distribution Division based in Hong Kong.

Olivier has been a Non-Executive Director on both AVEVA Group PLC (as Remuneration Committee member) and Delta Dore Boards since 2020. He has been an Independent Director to the Board of Keppel Corporation (as a member of the Sustainability and Safety Committee) since May, 1, 2022. In 2019, Olivier received France's Chief Human Resources Officer of the Year Award from Cadremploi, Morgan Phillips Hudson, Le Figaro Décideurs and Fyte, in recognition of how he transformed Schneider's leadership and culture at a global scale. In 2021, his sustainability efforts across the Company saw Schneider Electric recognized by Corporate Knights as the World's Most Sustainable Corporation.

Olivier graduated from Grenoble Business School (GEM), France.

Internal

Life Is On Schneider Electric

Schneider Electric participation

Caspar HERZBERG - CEO AVEVA (100% owned by SE)

1 Dec – 7 Dec

Spoken language

English, German, Arabic and French.

Biography

Caspar Herzberg joined AVEVA in 2021. He was previously Chief Operating Officer and Chief Revenue Officer, becoming CEO in March 2023.

With more than 25 years' software and industry experience, Caspar brings deep understanding of how technology can transform and reshape industries, enabling innovation and driving responsible use of resources. Previously he led all aspects of Schneider Electric's business in over 80 countries as President, Middle East & Africa.

Caspar started his business career at Accenture based out of their London office and worked in extensive digital transformations for the global energy sector.

At Cisco, Caspar led sales and services for over ten years, developing smart cities strategies, technology innovation and business master plans for the private and public sector in China, Asia, Japan, Australia, the USA and Europe.

Author of 'Smart Cities, Digital Nations', Caspar is a thought-leader in the fields of Smart Cities, Digital Transformation and IoT. He serves on the Advisory Council of the Dubai International Chamber of Commerce.

Caspar holds an MSc in International Politics from the School of Oriental and African Studies, University of London and an BA in Arabic & Modern Middle Eastern Studies from St. Anne's College, University of Oxford.



Internal

Schneider Electric participation

1 Dec – 8 Dec

Pankaj SHARMA - Executive Vice President, Secure Power

Spoken language

English

Biography



Pankaj Sharma serves as the Executive Vice President of the Secure Power Division at Schneider Electric.

Most recently, he served as the Senior Vice President of the Home & Business Networks (HBN) line of business within the Secure Power Division from August 2016 to December 2019. In this role, he was responsible for the future strategy, product and software landscape, and leading a global team of R&D, quality, software, program creation, and product management professionals.

Prior to this role, Pankaj served as the Regional VP for APJ, where he held responsibility for overseeing the business strategy across East Asia, Japan, India, and the Pacific – totaling 17 countries. Through his leadership, he ensured businesses across the region maintained a strong focus on customers and partners. He led the team of regional leaders and Cluster VPs in countries to develop customer-oriented processes, deliver innovative energy solutions in data centers, and build successful relationships with Schneider Electric stakeholders.

Since joining Schneider in 2000, Pankaj has held a variety of roles including Business Vice President for India, Japan, South Korea, and East Asia; as well as, roles in marketing & sales, strategy, and HBN & channels for the APJ region. Based in Boston, Massachusetts in the United States, Pankaj's achievements include leading his team to turn around APW President's rack business in India (a company acquired by Schneider in 2011), among other successful M&A activities performed for the Secure Power Division. Prior to joining Schneider, Pankaj worked with GE in the Services area and began his career on the shop floor manufacturing CNC machines. Pankaj is a six-sigma green belt and ISO9000 certified auditor.

Internal

Schneider Electric participation

Gilles VERMOT DESROCHES - Chief Citizenship & Institutional Affairs Officer

29 Nov – 10 Dec

Spoken language

French, English

Biography



After experiences as president of an NGO and within a Minister cabinet in France, Gilles Vermot Desroches joins Schneider Electric in 1998. His primary mission was to create and develop the Schneider Electric Foundation, under the aegis of Fondation de France, the Sustainable Development Department, the impact investing funds and since 2021 the Corporate Citizenship department. He is also in charge of Institutional Affairs.

Within this position, he was responsible for writing the Principles of Responsibility in 2004, creating a Diversity Department in 2005, Health & Safety in 2006, a global initiative to help reduce fuel poverty in OECD countries and access to energy elsewhere in the world, and two business initiatives on access to electricity and educational products.

In addition to his responsibilities, he is an advisor to the Conseil Economique Social et Environnemental, Chairman of the NGO “100 Chances 100 Emplois”, Vice-Chairman of Global Compact France (which he chaired until 2022), Climate Chance and Comité 21. He is Co-Chairman of the MEDEF Youth Commission and coordinator of “1pacteClimat”. Member of the CODEV of the Greater Paris Metropolis. He is also CEO of the Collectif pour une économie plus inclusive. He chaired the Scouts et Guides de France until 2016.

He is the author of 2 books: “Le Printemps des Millenials” and with Fabien Mathieu "Profit & Plant: How Innovation can help build a better world".

Schneider Electric participation

Walid SHETA - Zone President Middle East and Africa

29 Nov – 10 Dec

Spoken language

French, English

Biography

Walid Sheta is Schneider Electric's President of Middle East & Africa region.

Walid began his career with Schneider Electric in 1994 and assumed his current role in November 2021, where he oversees six clusters serving 80 countries.

In 2022, Schneider Electric partnered with the Ministry of Industry and Advanced Technology in the U.A.E. to support the objectives of the country’s Industry 4.0 program to raise industrial productivity by 30% and add about $6.8 billion to the national economy over the next decade.

Before taking his current role, Walid had served as the Cluster President of Schneider Electric North East Africa and Levant since 2016.



Internal

Schneider Electric participation

Vincent PETIT - Senior Vice President Climate and Energy Transition Research

4 Dec AM – 7 Dec AM

Spoken language

French, English

Biography



Vincent runs the Schneider Electric (TM) Sustainability Research Institute and has been in charge of the company's prospective on the Climate and Energy Transition since 2017. From 2015 to 2017, Vincent ran the global Energy Automation business, an activity focusing on Smart Grid technologies. From 2011 to 2014, he led the Solutions business operations for the CIS zone, including Russia, Ukraine and Kazakhstan. Before, he held multiple roles in international projects management and global offer development. He has been with Schneider Electric since 2002.

Vincent is the author of 5 books:

- *The Next Industrial Revolution: A New Age for Innovation in Industry published in 2023*
- *The Age of Fire is Over: a new approach to the Energy Transition published in 2021*
- *The Future of the Global Order: the six paradigm changes that will define 2050 in 2021*
- *The New World of Utilities: a Historical Transition towards a New Energy System in 2018*
- *The Energy Transition: An Overview of the True Challenge of the 21st Century in 2017.*

He graduated from France's Supélec engineering school and from the University of Texas at Austin, USA in 2001, with a Master of Science in Electrical Engineering.

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Schneider Electric participation

Ahmed KHASHAN – Cluster President - Gulf Countries

28 Nov – 12 Dec

Spoken language

English

Biography

Born in Alexandria, Egypt, Ahmed earned his bachelor's degree in Communication Engineering from Alexandria University and completed his MBA in Global Marketing from Maastricht University.

During the course of his career, Ahmed has held several executive positions across the region, including vice president of partner business for Schneider Electric Egypt and North East Africa, and more recently as vice president of strategy and business development for Schneider Electric Middle East and Africa.

Known for his credentials in building and maintaining solid stakeholder partnerships, Ahmed Khashan has had an important role in developing the different Schneider Electric business portfolios across the Middle East and Africa region, working with both the private and public sector.

In his current role as President of Gulf Countries at Schneider Electric, he leads the business with a passionate team who drive digital transformation by integrating world-leading technologies for Energy Management, Automation, software and services for homes, buildings, data centers, infrastructure and industries.



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Internal

Schneider Electric participation

Lisa WEE – Global Head of Sustainability of AVEVA (100% owned by SE)

1 Dec – 7 Dec

Spoken language

English, French, Spanish

Biography

Lisa joined AVEVA in 2020 to lead the organisation's global sustainability strategy and function. Lisa has over 15 years of experience working on environmental and social issues for global companies having previously worked in multiple sustainability roles at Chevron and more recently having built up a sustainability programme at Under Armour.

Lisa has a successful track record across all major areas of corporate sustainability, including strategy development, programme design, ESG reporting and communications. She is passionate about accelerating the contribution of digitalization to sustainable development and enjoys working with a wide range of stakeholders to help solve sustainability challenges.

Lisa holds a BA from the University of Oxford in Modern Languages and has an MA in International Relations and Economics from the Johns Hopkins School of Advanced International Studies.





Internal